

Avery Dennison, Retail Branding and Information Solutions, Responsible Sourcing Policy

Avery Dennison is committed to operating our business in a responsible manner and making it easier for our customers, supply chain partners, and employees to make a difference for the environment and the communities in which they live and work. As a significant stakeholder in the supply-chain, we recognize our important role and opportunity in promoting and providing sustainable products. This responsible sourcing policy reflects our values and commitment to the sustainability of the products we source, manufacture, and use.

Animal Derived Materials

1. Endangered and Exotic Species

All materials/ products supplied to Avery Dennison must NOT contain plant or animal material of endangered species identified in the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES) or International Union for the Conservation of Nature (IUCN) lists. For more information, please refer to the following websites:

OIE: <https://www.oie.int/en/animal-welfare/animal-welfare-at-a-glance/>

CITES: <https://www.cites.org/eng/disc/species.php>

IUCN: <https://www.iucn.org/resources/conservation-tools>

2. Animal Welfare

Avery Dennison recognizes the “Five Freedoms” by World Organisation for Animal Health (OIE) as the guiding principle for animal welfare. Suppliers must implement industry best practices to protect animal welfare and to properly carry out appropriate animal husbandry operations. Due to inhuman animal welfare conditions we do not source animal hides or furs from:

- Animals raised or slaughtered in India or China
- Any kind of animal fur, defined as any animal skin or part thereof with hair, fleece or fur fibres attached to it

- Hides or skins from exotic animals like crocodiles, snakes, sharks or fishes
- Downs and feathers that are plucked from living geese or birds, or those where force feeding has been applied
- Merino wool from sources where mulesing practices are still applied, regardless of the country of origin
- Angora wool, fibres or fabrics

Forest Derived Materials

As a significant stakeholder in the supply chain of pulp and paper products, we recognize our important role and opportunity in promoting and providing sustainable and socially responsible paper products, specifically influencing our partners to not contribute to deforestation, for our sourcing decisions to promote and support biodiversity. Plant and timber products must comply with the US Lacey Act, the EU Timber Regulation, and the AD Corporate Responsible Paper Sourcing Policy.

US Lacey Act:

https://www.aphis.usda.gov/aphis/ourfocus/planthealth/import-information/SA_Lacey_Act

EU Timber Regulation: https://ec.europa.eu/environment/forests/timber_regulation.htm
[AD Corporate Responsible Paper Procurement Policy](#)

Conflict Minerals

No materials or products, semi-finished or finished, supplied to Avery Dennison may contain conflict minerals as identified under Dodd-Frank Wall Street Reform and Consumer Protection Act Section 1502 Conflict Minerals Statutory Provision. Conflict minerals are defined as the following minerals originated from Democratic Republic of the Congo and adjoining countries that may directly or indirectly have benefited armed groups:

- Columbite-Tantalite, also known as coltan (metal ore from which Tantalum is extracted);
- Cassiterite (the metal ore from which Tin is extracted);
- Gold;
- Wolframite (the metal ore from which Tungsten is extracted);
- or derivatives of above minerals

Please refer to the following website for conflict mineral related information:

<http://www.sec.gov/rules/final/2012/34-67716.pdf>

Forced Labor Prohibition

Avery Dennison prohibits the purchase of raw materials that were made with forced labor. Forced labor is considered a zero tolerance issue, and any supplier found using forced labor will be removed from the supplier base.

Forced labor is often closely associated with certain industries and regions. For this reason, Avery Dennison may ask suppliers in such regions to sign a separate statement addressing the specific risks associated with that region.

All Avery Dennison suppliers are also required to be 3rd party audited for labor compliance under our ICAP standard, link [here](#).

Documentation and Material Certification Claims

If any claims related to the attribute of a product or materials are made by any of Avery Dennison's suppliers, they shall provide sufficient documentation as required at any time to verify these claims. These claims could include Global Recycling Standard, FSC, PEFC, and the Better Cotton Initiative. Avery Dennison seeks to work with suppliers that have full traceability back to raw material sources.

An Aim to Protect and Preserve the Environment While Providing Transparent Data

Avery Dennison aims to work and collaborate with suppliers that are embracing sustainability and reducing their environmental impact. Data in the below categories must be provided through Avery Dennison programs or 3rd party programs such as the CDP Supply Chain, ZDHC or the Higg Index.

1. Environmental Management and Monitoring Systems

Suppliers must have environmental monitoring systems which accurately measure and track operational and production impacts to air, water and any other environmental system which may be deemed necessary.

2. Energy Management

Suppliers must identify all applicable energy sources and energy consumption. We seek suppliers that set energy efficiency goals and document progress made toward achieving those goals.

3. Water Stewardship

Suppliers must identify and characterize all wastewater streams and install and maintain appropriately sized wastewater treatment systems to ensure pollutants are at or below legal levels.

4. Waste Reduction and Disposal

Suppliers must handle, store, transport and dispose of hazardous waste legally. We seek suppliers who demonstrate they actively work to reduce waste throughout the production process.

5. Emissions to Air

Suppliers must monitor and document all air emissions in accordance with the applicable regulatory requirements. Air emissions control devices must be installed and maintained to control pollutants at or below legally required levels.